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Christopher Wong Michaelson is a humanities scholar who teaches in business schools at the University of St. Thomas and NYU; a critic of capitalism who believes business can and often does make the world better; a tenured professor with 25 years of experience working with business leaders; a philosopher who has called Leo Tolstoy the first moral psychologist and Mary Shelley the first AI ethicist; an ivory tower scholar who has written about love in *The New York Times*, fantasy football in *The Athletic*, religion in *The Forward*, and political humor in *McSweeney's*; an ethics expert who has tantrums on the tennis court; an occasional podcaster; a half-Chinese Jew who teaches in a Catholic institution; a husband and father who sometimes acts like a child; and a reluctant workaholic who has published two books examining the place and priority of work worth doing in a life worth living: *Is Your Work Worth It?* (New York: PublicAffairs, 2024) and *The Meaning and Purpose of Work* (London: Routledge, 2025).

After earning his Ph.D. in philosophical ethics and aesthetics from the University of Minnesota, Christopher joined the New York office of Price Waterhouse (now PwC) as one of the first five consultants in a business ethics practice in 1998. A few years into his business career, he accepted a full-time faculty position at the Wharton School of the University of Pennsylvania, teaching corporate ethics while keeping a foot in practice. For a while he was PwC's only one-day-a-week employee, working on ten editions of its Global CEO Survey and as its first Strategy Officer to the World Economic Forum before leaving in 2016.

Christopher went from Wharton to NYU's Stern School of Business in 2005, where he has continued on the Business and Society faculty teaching professional responsibility and corporate governance. After moving home to Minneapolis, he also joined one of the largest business ethics faculties in the world at the University of St. Thomas in 2008, where he is now the Barbara and David A. Koch ("coach") Endowed Chair in Business Ethics and Academic Director of the Melrose and The Toro Company Center for Principled Leadership. He is a former president of the Society for Business Ethics, affiliate faculty with the University of Minnesota's Center for Bioethics, an academic fellow of the Ethics and Compliance Initiative, on several editorial boards, and the podcast host of *Work in Progress* with Christopher Wong Michaelson. He and his wife have three kids and two dogs and live near an urban lake in Minneapolis.

Education

- Ph.D., M.A., University of Minnesota (Philosophy (Ethics/Aesthetics)), 1997. Dissertation: *Philosophy Out of the Cave*, advised by Sandra Peterson and Michael Root, committee chaired by Naomi Scheman.
- B.A., Northwestern University (Philosophy), 1990.

Current Academic Positions

- University of St. Thomas, Opus College of Business, Barbara & David A. Koch (“coach”) Endowed Chair in Business Ethics, 2024-present, and Professor, Ethics & Business Law, 2018-present (Adjunct Professor, 2006-2008; Assistant Professor, 2008-2012, Associate Professor, 2012-2018, Koch Distinguished Professor of Business Ethics and Social Responsibility, 2015-2020, Opus Distinguished Professor of Principled Leadership, 2020-2024). Academic Director, The Melrose and The Toro Company Center for Principled Leadership, 2020-present.
- New York University, Stern School of Business, Adjunct Professor, Business & Society, 2006-present (Visiting Assistant Professor, 2005-2006).
- University of Minnesota, Affiliate Faculty, Center for Bioethics, 2016-present.
- International Society for Business, Economics & Ethics, Vice President and President-Elect.

Current Non-Academic Positions

- Boston Scientific, Bioethics Committee independent member, 2023-present.
- World Economic Forum Expert Network, 2018-present.
- Ethics and Compliance Initiative, Academic Fellow, 2016-present.
- Professor Michaelson Consulting LLC, Managing Director, 2016-present.

Past Academic and Professional Positions

- Society for Business Ethics, Board Member, 2020-2025 (President, 2023-2024).
- PwC, Strategy and Risk Institute Leader and Business Advisor, 1998-2016.
- University of Minnesota, Carlson School of Management, Senior Lecturer, Ethical Environment of Business, 2008.
- The Wharton School of the University of Pennsylvania, Lecturer, Legal Studies, 2002-2005.
- Previously, various teaching and consulting positions while a graduate student.

Continuing Education

- The Second City, Improv 1, 2025.
- Narrative 4, N4 Certified Facilitator, 2025.
- Racquet Sports Professional Association (formerly, United States Professional Tennis Association), Certified Professional, 2012.

Research and Publications*Work in progress*

- Nagpal, M., De Cremer, D., Van Hiel, A., and Michaelson, C.W. Perspectives on machine morality: The differences between engineers and social scientists and the driver of these effects. (Under review at *Technology, Mind, and Behavior*).
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- Boura, M., Zyglidopoulos, S., and Michaelson, C.W. The promise of meaningful work and the associated peril of corruption. (Under review at *Business Ethics, the Environment, and Responsibility*.)
 - Michaelson, C.W. Ambition and aspiration in *Anna Karenina*. (Conditionally accepted at *Clio: A Journal of Literature, History, and the Philosophy of History*)
 - Michaelson, C.W. Pragmatic relationalism (Target journal TBD; drafted)
 - Michaelson, C.W., & Tosti-Kharas, J. A normative theory of work orientation emerging from close relations' perspectives on work. (Target *Academy of Management Journal*; drafted)

Books

- Michaelson, C.W., & Tosti-Kharas, J. *The Meaning and Purpose of Work: An Interdisciplinary Framework for Considering What Work is For* (London: Routledge/Taylor & Francis, 2025)
- Michaelson, C.W., & Tosti-Kharas, J. *Is Your Work Worth It? How to Think About Meaningful Work* (New York: Hachette/PublicAffairs, 2024)

Articles and commentaries in refereed scholarly publications

- Michaelson, C.W., Jameton, A., & Liaschenko, J. Forthcoming. Moral distress in bioethics and business ethics. *Business Ethics Quarterly*.
 - Michaelson, C.W. 2025. Business and society, the Society and business, and, what is it like to be a rat? *Business Ethics Quarterly* 35(1): 124-140. (SBE presidential address)
 - Michaelson, C.W. 2024. Did the butler do it? A theory of worthy work in *The Remains of the Day*. *Notre Dame Journal of Law, Ethics, and Public Policy* 38(2): 749-762.
 - Lysova, E., Tosti-Kharas, J., Michaelson, C., Bailey, C., Fletcher, L., & McGhee, P. 2023. Introduction to a special issue on ethics and the future of meaningful work. *Journal of Business Ethics* 185: 713-723. (Invited, peer-reviewed editorial essay)
 - Burrell, G., Hyman, M.R., Michaelson, C., Nelson, J.A., Taylor, S., & West, J. 2022. The ethics and politics of academic knowledge production: Thoughts on the future of business ethics. *Journal of Business Ethics* 180: 917-940. (Invited, peer reviewed essay)
 - Michaelson, C. 2022. Making money from misfortune: Casuistry for future capitalism. *Philosophy of Management* 21: 371-390.
 - Michaelson, C. 2021. Leadership and character(s): Behavioral business ethics in 'War and Peace.' *Journal of Business Ethics* 177: 31-47.
 - Michaelson, C. 2021. How a catchy bass line might someday resonate beyond my business ethics classroom: Rock music in management learning. *Management Learning* 52(2): 188-202.
 - Michaelson, C. 2021. A normative meaning of meaningful work. *Journal of Business Ethics* 170: 413-428.
 - Tosti-Kharas, J., & Michaelson, C. 2021. To mean is to be perceived: Studying the meaning of work through the eyes of others. *Academy of Management Perspectives* 35(3): 503-516.
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- Michaelson, C., & Tosti-Kharas, J. 2020. A world changed: What post-9/11 stories tell us about the position of America, purpose of business, and meaning of work. *Academy of Management Review* 45(4): 877-895.
 - Michaelson, C., & Tosti-Kharas, J. 2019. Serving self or serving others? Close relations' perspectives on ethics and calling. *Journal of Vocational Behavior* 114: 19-30.
 - Beigi, M., Callahan, J., & Michaelson, C. 2019. A critical plot twist: Changing characters and foreshadowing the future of organizational storytelling. *International Journal of Management Reviews* 21(4): 447-465.
 - Gerde, V., & Michaelson, C. 2019. Global perspectives on business ethics from the 40th anniversary conference of the Hoffman Center for Business Ethics at Bentley University (Editorial introduction). *Journal of Business Ethics* 155(4): 913-916.
 - Michaelson, C. 2017. A list of novels for teaching business ethics in the 21st century. *Management Teaching Review* 2(3): 235-249.
 - Michaelson, C. 2017. Virtual Special Issue on Humanities and Business Ethics (Editorial essay). *Journal of Business Ethics*, DOI 10.1007/s10551-017-3538-y.
 - Finnegan, A., Klein, M., Michaelson, C., and White, S. 2016. Can business help to cultivate peace and well being? A pedagogical case study. *Journal of Business, Peace and Sustainable Development* 8: 55-69.
 - Michaelson, C. 2016. Useless and disinterested: How literature makes us better (Commentary). *American Journal of Bioethics – Neuroscience* 7(2): 95-96.
 - Michaelson, C. 2016. A novel approach to business ethics education: Exploring how to live and work in the 21st century. *Academy of Management Learning & Education* 15(3): 588-606.
 - Gerde, V., and Michaelson, C. 2016. Institutional constraints and enablers: An introduction to the special topic forum on extreme operating environments (Editorial introduction). *Business and Society* 55(7): 927-933.
 - Brunnquell, D., and Michaelson, C. 2016. Moral hazard in pediatrics. *American Journal of Bioethics* 16(7): 29-38.
 - Michaelson, C. 2016. Business in the work and world of David Foster Wallace. *Journal of Management Inquiry* 25(2): 214-222.
 - Michaelson, C. 2015. Executive compensation and moral luck. *Business and Professional Ethics Journal* 34(2): 237-258.
 - Michaelson, C. 2015. Accounting for meaning: On §22 of David Foster Wallace's 'The Pale King'. *Critical Perspectives on Accounting* 29: 54-64.
 - Michaelson, C., and Gerde, V. 2015. How to live without certainty, without being paralyzed by hesitation: An introduction to the special topic forum on extreme operating environments (Editorial introduction). *Business and Professional Ethics Journal* 33(2-3): 205-209.
 - Michaelson, C. 2015. How reading novels can help management scholars cultivate ambiculturalism (Commentary). *Academy of Management Review* 40(1): 147-149.
 - Michaelson, C. 2014. The competition for the tallest skyscraper and its implications for global ethics and economics. *Council for Tall Buildings and Urban Habitat Journal* Issue IV: 20-27 (covered in *The Media Line*, 13 May 2015).
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- Michaelson, C., Pratt, M.G., Grant, A.M., and Dunn, C.P. 2014. Meaningful work: Connecting business ethics and organization studies. *Journal of Business Ethics* 121(1): 77-90.
 - Glac, K., and Michaelson, C. 2012. What is a good answer to an ethical question? *Journal of Business Ethics Education* 9: 233-258.
 - Michaelson, C. 2012. Reading leaders' minds: In search of the canon of 21st century global capitalism. *Asian Journal of Business Ethics* 1(1): 47-61.
 - Michaelson, C. 2011. Morally differentiating responsibility for climate change mitigation: An analogy with Tolstoy's *Master and Man*. *Business and Professional Ethics Journal* 30(1-2): 113-136.
 - Michaelson, C. 2011. Whose responsibility is meaningful work? *Journal of Management Development* 30(6): 548-557.
 - Michaelson, C. 2010. Business and/as/of the humanities. *Journal of Business Ethics Education* 7: 201-212.
 - Michaelson, C. 2010. Revisiting the global business ethics question. *Business Ethics Quarterly* 20(2): 237-251 (covered in *Economics Week*, 14 May 2010)).
 - Michaelson, C. 2009. Teaching meaningful work: Philosophical discussions on the ethics of career choice. *Journal of Business Ethics Education* 6: 43-67.
 - Michaelson, C. 2009. Meaningful work and moral worth. *Business and Professional Ethics Journal* 28 (1-4): 27-48.
 - Michaelson, C. 2008. Moral luck and business ethics. *Journal of Business Ethics* 83(4): 773-787.
 - Michaelson, C. 2008. Work and the most terrible life. *Journal of Business Ethics* 77(3): 335-345.
 - Michaelson, C. 2006. Compliance and the illusion of ethical progress. *Journal of Business Ethics* 66(2-3): 241-251.
 - Michaelson, C. 2005. 'I want your shower time!' Drowning in work and the erosion of life. *Business and Professional Ethics Journal* 24(4): 7-26.
 - Michaelson, C. 2005. Dealing with swindlers and devils: Literature and business ethics. *Journal of Business Ethics* 58(4): 359-373.
 - Michaelson, C. 2005. Meaningful motivation for work motivation theory (Commentary). *Academy of Management Review* 30(2): 235-238.
 - Michaelson, C. 2004. Business and ethics after September 11. *Business and Professional Ethics Journal* 12(1-2): 259-300.
 - Michaelson, C. 2001. Is business ethics philosophy or sophism? *Business Ethics: A European Review* 10(4): 331-339.

Book chapters and entries

- Tosti-Kharas, J., & Michaelson, C.W. 2023. A calling to heroism. In Allison, S.T., Beggan, J.K., and Goethals, G.R. (eds.), *Encyclopedia of Heroism Studies*. Cham, Switzerland: Springer.
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- Michaelson, C. 2022. Subjects and objects in meaningful work. In Schlag, M. (ed.), *Holiness Through Work: Commemorating the Encyclical Laborem Exercens*. South Bend, IN: St. Augustine's Press.
 - Michaelson, C. 2020. The sandpiper and the clam struggle. In Wendelin Küpers and Matthew Statler (Eds.), *Leadership and Wisdom*. New York: Routledge.
 - Michaelson, C. 2019. Do we have to do meaningful work? In Ruth Yeoman, Katie Bailey, Adrian Madden, & Marc Thompson (Eds.), *Oxford Handbook of Meaningful Work*. Oxford: Oxford University Press.
 - Gini, A., and Michaelson, C. 2018. Work-Life Balance. In Robert W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society (2nd edition)*. Thousand Oaks, California, USA: Sage Publications.
 - Michaelson, C. 2018. Aesthetics. In Robert W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society (2nd edition)*. Thousand Oaks, California, USA: Sage Publications.
 - Michaelson, C. 2018. Collectivism. In Robert W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society (2nd edition)*. Thousand Oaks, California, USA: Sage Publications.
 - Michaelson, C. 2018. Quality of life. In Robert W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society (2nd edition)*. Thousand Oaks, California, USA: Sage Publications.
 - Michaelson, C. 2015. David Foster Wallace's Love-Hate Relationship with Consumer Capitalism. In E. Brutton, C. Kampmeier, and A. Kontos (eds.), *Normal 2014: Selected Works from the First Annual David Foster Wallace Conference*. Gilson, Illinois, USA: Lit Fest Press.
 - Michaelson, C. 2014. Moral luck. In the *Wiley Encyclopedia of Management – Business Ethics*. Hoboken, New Jersey, USA: John Wiley & Sons.
 - Michaelson, C. 2014. Terrorism. In the *Wiley Encyclopedia of Management – Business Ethics*. Hoboken, New Jersey, USA: John Wiley & Sons.
 - Michaelson, C. 2014. World Economic Forum. In the *Wiley Encyclopedia of Management – Business Ethics*. Hoboken, New Jersey, USA: John Wiley & Sons.
 - Michaelson, C. 2014. Literature and the canonical values of capitalism. In D. Koehn and D. Elm (eds.), *Aesthetics and Business Ethics*. Dordrecht: Springer.
 - Michaelson, C. 2012. The value(s) of work. In Jeffrey J. Froh and Acacia Parks-Sheiner (eds.), *Activities for Teaching Positive Psychology: A Guide for Instructors*. Washington, DC, USA: American Psychological Association.
 - Michaelson, C. 2009. Values and capitalism. In Jeffery Smith (Ed.), *Normative Theory and Business Ethics*: 195-208. Lanham, Maryland, USA: Rowman & Littlefield.
 - Michaelson, C. 2007. Ethics and the tobacco industry. In Robert W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society v. 2*: 794-799. Thousand Oaks, California, USA: Sage Publications.
 - Michaelson, C. 2007 (revised 2016 for 2nd edition). Humanities and business ethics. In Robert W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society v. 3*: 1081-1084. Thousand Oaks, California, USA: Sage Publications.
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- Michaelson, C. 2007. Meaningful work (revised 2016 for forthcoming 2nd edition). In Robert W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society* v. 3: 1355-1358. Thousand Oaks, California, USA: Sage Publications.
 - Michaelson, C. 2007. Moral luck (revised 2016 for 2nd edition). In Robert W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society* v. 3: 1426-1428. Thousand Oaks, California, USA: Sage Publications.
 - Michaelson, C. 2007. Reputation management. In Robert W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society* v. 4: 1820-1823. Thousand Oaks, California, USA: Sage Publications.
 - Michaelson, C. 2007. Terrorism (revised 2016 for 2nd edition). In Robert W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society* v. 5: 1068-2071. Thousand Oaks, California, USA: Sage Publications.
 - Michaelson, C. 2002. Philosophy out of the cave. In Laura Duhan Kaplan (Ed.), *Philosophy and Everyday Life*: 214-221. New York, USA: Seven Bridges Press.

Reviews, teaching materials, proceedings, and other publications

- Schultz, J.L., Comer, D.R., Holbrook, R., Johnson Lewis, V., Tosti-Kharas, J. Levinson, J., Wayne, K., Michaelson, C., Cooper, E.A., and Tong, A.S. 2023. Two thumbs up: Teaching human resource management topics using recently released film clips. *Journal of Human Resources Education* 17.
 - Michaelson, C. 2020. “‘Death is very close,’ from *Man on Wire*, starring Philippe Petit.” Sage Business Cases.
 - Michaelson, C. 2020. “The whitewashing scene, from *The Adventures of Tom Sawyer*, by Mark Twain.” Sage Business Cases.
 - Michaelson, C. 2020. “India’s ‘Pad Man’: Making menstrual hygiene affordable for women.” Under-Told Stories Learning Modules.
 - Michaelson, C. 2019. Review essay on G.S. Morson and M. Schapiro’s *Cents and Sensibility: What Economics Can Learn from the Humanities*. *Organization Studies* 40(7): 1089-1096.
 - Michaelson, C. 2016. Review of F. Scott Fitzgerald’s *The Diamond as Big as the Ritz*, Abdulrahman Munif’s *Cities of Salt*, Zadie Smith’s *The Embassy of Cambodia*, and Dave Eggers’ *The Circle*. *Academy of Management Learning & Education* 15(1): 195-198.
 - Michaelson, C. 2015. Exploring capitalist fiction (book review on Edward C. Younkins’ *Exploring Capitalist Fiction*). *Business Ethics Quarterly* 25(1): 151-154.
 - Michaelson, C. 2014. Business students should read great novels: The power of literary words for management education. *Academy of Management Best Paper Proceedings*.
 - Michaelson, C. 2012. Cantor Fitzgerald and September 11. *Journal of Business Ethics Education* 9: 411-420.
 - Michaelson, C., Glac, K., and Koehn, D. 2011. Reflections on the third Shanghai international conference on business ethics 2010. *Society for Business Ethics Newsletter* 21(3): 20-21.
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- Michaelson, C. 2006. Just work (book note on Russell Muirhead's *Just Work*). *Business Ethics Quarterly* 16(1): 110.
 - Michaelson, C. 2006. The grid (teaching note on Godfrey Reggio's *Koyaanisqatsi*). *Ethics in Film* 001.
 - Michaelson, C. 2005. A slice of trouble (teaching note on Spike Lee's *Do the Right Thing*). *Ethics in Film* 003.
 - Michaelson, C. 2004. A Cantor's prayer for meaningful work. *Proceedings of the International Society for the Study of Work and Organizational Values*.

Other media publications and blogs

- Tosti-Kharas, J., & Michaelson, C.W. 2025. Work as a calling: Religious and secular approaches. Centre for Enterprise, Markets, and Economics. <https://theceme.org/jennifer-tosti-kharas-and-christopher-wong-michaelson-work-as-a-calling-religious-and-secular-approaches/>.
 - Michaelson, C.W., & Tosti-Kharas, J. 2025. Should Federal workers accept Trump's buyout offer? *Time*. <https://time.com/7213378/should-federal-workers-accept-trumps-buyout/>.
 - Michaelson, C.W. 2024. The generosity of work worth loving. *Virtues & Vocations*. <https://socialconcerns.nd.edu/virtues/magazine-home-fall-2024/the-generosity-of-work-worth-loving/>.
 - Michaelson, C.W., and Tosti-Kharas, J. 2024. 5 thoughts for new college grads seeking to find the right balance between meaningful work and making money. *The Conversation*. Online at <https://theconversation.com/5-thoughts-for-new-college-grads-seeking-to-find-the-right-balance-between-meaningful-work-and-making-money-229956>.
 - Michaelson, C.W., and Tosti-Kharas, J. 2024. What happens when technology replaces the need for workers? *Fast Company*. Online at <https://www.fastcompany.com/91120465/what-happens-when-technology-replaces-the-need-for-workers>.
 - Michaelson, C.W. 2024. Work worth loving. National Public Radio *Academic Minute*. Online at <https://academicminute.org/2024/05/christopher-michaelson-university-of-st-thomas-work-worth-loving/>.
 - Michaelson, C.W., and Tosti-Kharas, J. 2023. Wealth or work? How to make the world a better place. King's College London Meaning and Purpose Network. Online at <https://www.kcl.ac.uk/business/assets/research/meaning-and-purpose-network-wealth-or-work.pdf>.
 - Lepisto, D.A., Michaelson, C., Pratt, M.G., and Hedden, L.N. 2022. The purpose paradox. *People + Strategy Journal*, Fall 2022. Online at <https://www.shrm.org/executive/resources/people-strategy-journal/fall2022/pages/purpose-statement-relevant-big-question.aspx>.
 - Michaelson, C. 2022. As a child, I shunned my Asian identity. As a Jewish adult, I embrace it. *The Forward*, June 23. Online at <https://forward.com/opinion/507229/as-a-child-i-shunned-my-asian-identity-as-a-jewish-adult-i-embrace-it/>.
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- Michaelson, C. 2022. Whatever it takes. *New York Times* Metropolitan Diary, May 22. Online at <https://www.nytimes.com/2022/05/22/nyregion/metropolitan-diary.html>.
 - Song, J., and Michaelson, C. 2022. Measuring what matters: For whom the monitor beeps? University of Minnesota Center for Bioethics. Online at <https://bioethics.umn.edu/news/measuring-what-matters-whom-monitor-beeps>, April 10.
 - Michaelson, C., and Williams, Y. 2022. Like athletes, corporate leaders shifting in how they tackle social issues. *Minneapolis Star-Tribune*, February 6. Online at <https://www.startribune.com/like-athletes-corporate-leaders-shifting-in-how-they-tackle-social-issues/600143796/>.
 - Michaelson, C. 2021. Fantasy and fair trade: Confessions of the fantasy ethicist. *The Athletic*, August 13. Online at <https://theathletic.com/2768284/2021/08/13/fantasy-and-fair-trade-confessions-of-the-fantasy-ethicist/>.
 - Michaelson, C., and van Buren, H. 2021. What business can learn from conflict zones to promote sustainable peace. *Minneapolis Star-Tribune*, July 11.
 - Finnegan, A., and Michaelson, C. 2020. Advice on landing a first job in the pandemic. *Minneapolis Star-Tribune*, September 6.
 - Michaelson, C., Lepisto, D.A., Pratt, M.G., Hedden, L., and Brown, J. 2020. Why corporate purpose statements often miss their mark. *strategy+business*, August 17. Online at <https://www.strategy-business.com/article/Why-corporate-purpose-statements-often-miss-their-mark>.
 - Zwieg Daly, N., with Lawrence, T., Michaelson, C., and Wilkinson, L. 2020. Some recommended reading on diversity, inclusion for business. *Minneapolis Star-Tribune*, August 2.
 - Michaelson, C., and Zwieg Daly, N. 2020. Corporate giving is just a piece of what's needed to heal the Twin Cities. *Minneapolis Star-Tribune*, June 28.
 - Michaelson, C. 2020. Clap all you like now, but workers with meaningful jobs deserve to be valued in a post-coronavirus economy too. *The Conversation*, May 26. Online at <https://theconversation.com/clap-all-you-like-now-but-workers-with-meaningful-jobs-deserve-to-be-valued-in-a-post-coronavirus-economy-too-136472>.
 - Michaelson, C. 2020. How CEOs, experts, and philosophers see the world's biggest risks differently. *The Conversation*, January 27. Online at <https://theconversation.com/how-ceos-experts-and-philosophers-see-the-worlds-biggest-risks-differently-128382>.
 - Michaelson, C. 2019. Why the Davos elites are still relevant. *The Conversation*, 25 January. Online at <https://theconversation.com/why-the-davos-elites-are-still-relevant-110411>. Reprinted in the *San Francisco Chronicle* and other newspapers.
 - Michaelson, C. 2019. Looking for career advice? Read great literature. *Minneapolis Star-Tribune*. Online at <http://www.startribune.com/looking-for-career-advice-read-great-literature/501671441>.
 - Michaelson, C. 2018. These are the books President Trump should read on his way to Davos. *The Washington Post*, 23 January. Online at <https://www.washingtonpost.com/gdpr-consent/?destination=%2fnews%2fposteverything%2fwp%2f2018%2f01%2f23%2fthese->
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- Michaelson, C. 2018. Trump goes to Davos: Four books he should read on first trip to gathering of global elites. *The Conversation*, 22 January. Online at <https://theconversation.com/trump-goes-to-davos-4-books-he-should-read-on-first-trip-to-gathering-of-global-elites-90075>.
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 - Michaelson, C. 2017. Capitalism reading list. Ethical Systems, 17 February. Online at <http://www.ethicalsystems.org/content/reading-succeed>.
 - Michaelson, C., and Tosti-Kharas, J. 2016. Work worth dying for? *The Huffington Post*, 9 September. Online at http://www.huffingtonpost.com/christopher-michaelson-phd/work-worth-dying-for_b_11939748.html.
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 - Michaelson, C. 2015. Seven good novels that will make you a more resilient leader. PwC *Risk Insights* blog, 17 June. Online at <http://pwc.blogs.com/resilience/2015/06/seven-good-novels-that-will-make-you-a-more-resilient-leader.html>.
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 - Michaelson, C. 2015. Cheering on income equality, from Davos to Melbourne. *The Huffington Post*, 27 January. http://www.huffingtonpost.com/christopher-michaelson-phd/cheering-on-income-equali_b_6550756.html.
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 - Michaelson, C. 2010. The importance of meaningful work. *MIT Sloan Management Review* 51(2): 12-13 (covered in *Forbes.com*, 11 March 2010) and *Campus Career Counselor*, March 2010)). In print and online at <http://sloanreview.mit.edu/the-magazine/2010-winter/51202/the-importance-of-meaningful-work/>.
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Non-academic white papers

- Ethics & Compliance Initiative (lead author and working group co-chair). 2019. Essential skills and qualities of the ethics and compliance professional: Today and in the future.
 - PricewaterhouseCoopers and LRN (editorial board and author team). 2016. Connecting the dots: How purpose can join up your business.
 - PricewaterhouseCoopers (editorial board and author team). 2016. 19th annual global CEO survey ("Redefining Business Success in a Changing World").
 - PricewaterhouseCoopers (editorial board and author team). 2015. 18th annual global CEO survey ("A Marketplace Without Boundaries?").
 - PricewaterhouseCoopers (editorial board). 2014. 17th annual global CEO survey ("Fit for the Future").
 - World Economic Forum and PwC (interviewee). 2013. Examining the leadership, trust, organisational performance and societal value equation.
 - PricewaterhouseCoopers (editorial board). 2013. 16th annual global CEO survey ("Dealing with Disruption").
 - PricewaterhouseCoopers (editorial board). 2012. 15th annual global CEO survey ("Delivering Results").
 - PricewaterhouseCoopers (editorial team). 2011. 14th annual global CEO survey ("Growth Reimagined").
 - PricewaterhouseCoopers (editorial board). 2010. 13th annual global CEO survey ("Setting a Smarter Course for Growth").
 - Jourdan, C. and Michaelson, C. 2009. Extending Enterprise Risk Management to address emerging risks (briefing paper for a workshop in association with the World Economic Forum Annual Meeting).
 - PricewaterhouseCoopers (editorial team). 2009. 12th annual global CEO survey ("Redefining Success").
 - World Economic Forum Global Risk Network in collaboration with PricewaterhouseCoopers (editorial team). 2008. Global Growth@Risk.
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- Michaelson, C. and Lambin, S. 2008. Managing and capitalising on global risks in a connected world (briefing paper for a workshop in association with the World Economic Forum Annual Meeting).
 - PricewaterhouseCoopers (editorial team). 2008. 11th annual global CEO survey (“Compete & Collaborate: What is Success in a Connected World?”).
 - World Economic Forum Global Risk Network in collaboration with PricewaterhouseCoopers (editorial team). 2007. Global Growth@Risk.
 - PricewaterhouseCoopers (editorial team). 2007. Global risk, reward, business, and society: Collaborate or collapse? (briefing paper for a workshop in partnership with the World Economic Forum Global Risk Network).
 - PricewaterhouseCoopers (advisory team). 2007. 10th Annual Global CEO Survey (“Balancing the Global Equation”).
 - Michaelson, C. 2001. What is effective compliance? PricewaterhouseCoopers *re: Business*, (online) and PricewaterhouseCoopers *CFO Direct Network*.
 - Di Florio, C., Michaelson, C., O’Brien, T.M., and Trent, B. 2001. Corporate governance: Compliance at the core. PricewaterhouseCoopers *re: Business*.
 - Michaelson, C., and Ponemon, L.A. 2000. Ethics at the core: Risk management and beyond. *Investment Management Perspectives* 2: 4-11

Selected Presentations and Panels

- “Difficult Questions That Are Too Important to Ignore,” Public Philosophy Network, Hamilton, Canada, 2025.
 - “Moral Distress in Bioethics and Business Ethics,” Fordham University, New York, USA, 2025.
 - Panelist, “Ethical Dimensions in Career Development,” Academy of Management Annual Meeting, Copenhagen, Denmark, 2025.
 - Coauthor, “The Promise of Meaningful Work and the Associated Peril of Corruption,” Academy of Management Annual Meeting, Copenhagen, Denmark, 2025.
 - Panelist, “Building Meaningful Bridges: Engaging in Interdisciplinary Conversations About Meaningful Work,” Academy of Management Annual Meeting, Copenhagen, Denmark, 2025.
 - Convener, “Business Ethics and the Business Public: Obligations and Opportunities to Engage,” Society for Business Ethics Annual Meeting, Copenhagen, Denmark, 2025.
 - Panelist, “Insights from Academia,” Ethics and Compliance Fellows Meeting, St. Louis, MO, USA, 2025.
 - “Is Your Work Worth It? Career Development Talk,” Best Buy Co., Inc. Minneapolis, USA, 2025.
 - “Ambition and Aspiration in *Anna Karenina*,” May Meaning Meeting, the Wharton School of the University of Pennsylvania and the University of Washington, USA, 2025.
 - “Teaching Business Ethics Using the Arts and Humanities,” University of Wisconsin-Milwaukee, Milwaukee, WI, USA, 2025.
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- “Why is Worthy Work Often Worth Less – and What Should Be Done About It?” Minnesota Women’s Economic Roundtable, Minneapolis, USA, 2025.
 - “Generational Pressures: Why are Some Jobs Better than Others?” New York University, New York, NY, USA, 2025.
 - “Is Your Work Worth It?” (with Jennifer Tosti-Kharas), Bentley University, Waltham, MA, USA, 2025.
 - “Business Ethics: Work and Meaning,” University of Minnesota Medical School, Minneapolis, MN, USA, 2024, 2025.
 - “Is Your Work Worth It? How to Think About Meaningful Work” (with Dennis Curley), Northwestern University Alumni Association, Virtual, 2024.
 - “What Makes Work Worth Doing – or Not?” Ethics and Compliance Initiative IMPACT Conference, Orlando, FL, USA, 2024.
 - “Literature Live” conversation (with Denis Machuel), Summit of Minds, Chamonix, France, 2024.
 - Presidential Address, “Business and Society, the Society and Business, and What is it Like to be a Rat?” Society for Business Ethics Annual Meeting, Chicago, IL, USA, 2024.
 - Panelist, “Taking a Stand: Research, Values, and Leadership in the Academy,” Academy of Management Annual Meeting, Chicago, IL, USA, 2024.
 - Panelist, “Purpose, Work, and Well-Being,” University of Notre Dame, Higher Education and Human Flourishing Conference, South Bend, IN, USA 2024.
 - “What Makes Dentistry Worth Doing?” Temple University School of Dentistry, Philadelphia, PA, USA 2024.
 - “What is Work Worth Doing in a Life Worth Living?” University of St. Thomas, St. Paul, MN, USA 2024.
 - “What is Work Worth Doing in a Life Worth Living?” University of South Florida, Tampa, FL, USA 2024.
 - “What Makes Work Worthwhile?” University of Notre Dame Law School, South Bend, IN, USA 2024.
 - “Using the Humanities to Understand the Value of Business Education Differently,” Seton Hall University, South Orange, NJ, USA, 2023.
 - “Program Chair’s Report to Members,” Society for Business Ethics Annual Meeting, Boston, MA, USA, 2023.
 - “Track Organizers’ Welcome and Commentary,” European Group for Organization Studies, Cagliari, Italy, 2023.
 - “Business and Bioethics,” Boston Scientific Grand Rounds, Virtual, 2023.
 - “Where Bioethics and Business Ethics Meet,” Boston Scientific Bioethics Committee, Virtual, 2023.
 - Discussant, “Fostering and Maintaining Meaningful Work,” Academy of Management Annual Meeting, Seattle, WA, USA, 2022.
 - Convener, “The Future of Meaningful Work,” International Society for Business, Ethics, and Economics, Bilbao, Spain, 2022.
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- “Half White, Half Wong,” Temple Israel, Minneapolis, MN, USA, 2022.
 - “Profit, Public Health, and People: What Have We Learned about Business Ethics from the Pandemic?” (series moderator), University of St. Thomas, Virtual, 2022.
 - “Myth-Busting Ethics: Separating Fact from Fiction” (with Neumann, C., Shapiro, D., and Treviño, L.), Ethics and Compliance Initiative Fellows Meeting, Virtual, 2022.
 - “A Modern Moral Agenda for Meaningful Work,” King’s College London, Virtual, 2022.
 - “Lights, Camera, Ethics! Using Film, Music, and Stories to Teach Business Ethics,” Global Business Ethics Teaching Workshop, Bentley University, Virtual, 2021.
 - “‘A Christmas Carol’ and the Common Good,” (moderator), Guthrie Theater in partnership with the University of St. Thomas, Virtual, 2020.
 - “Moral Immortalizations: Meaningful Work in the Hindsight of Others” (with J. Tosti-Kharas), Academy of Management Annual Meeting, Virtual, 2020.
 - “Meaning of Work in the Fourth Industrial Revolution” (co-facilitator with T. Kim), Society for Business Ethics Annual Meeting, Virtual, 2020.
 - “Listening Session on Diversity, Equity, and Inclusion (co-facilitator with K. Martin), Society for Business Ethics Annual Meeting, Virtual, 2020.
 - “How Athletics Can Advance Changemaking” (with P. Esten), Ashoka U Exchange, Minneapolis, MN, USA, 2020.
 - “Silver Screen Solutions – *BlacKkKlansman*,” Academy of Management Annual Meeting, Boston, MA, USA, 2019.
 - “How a Catchy Bass Line Might Someday Save My Business Ethics Students,” Academy of Management Annual Meeting, Boston, MA, USA, 2019.
 - “A Modern Moral Agenda for Meaningful Work Research,” May Meaning Meeting, University of Washington, Seattle, WA, USA, 2019.
 - “Something Bigger than Meaning, But We Don’t Know What to Call It” (with J. Tosti-Kharas), May Meaning Meeting, University of Washington, Seattle, WA, USA, 2019.
 - “It’s Not ‘Just a Job’: Ethics and Work Orientation through the Eyes of Close Relations” (presented by co-author J. Tosti-Kharas), *Academy of Management Discoveries* Workshop, London, UK, 2019.
 - “People and Purpose Survey: Preliminary Results” (with S. Guymon & M. Gilley), Ethics & Compliance Initiative Fellows Meeting, Washington, DC, USA, 2019.
 - “Pursuing and Providing Meaningful Work,” Minneapolis Chamber of Commerce DRIVE Leadership Laboratory, Minneapolis, MN, USA, 2018.
 - “Work and/as/in the Good Life” (with J. Tosti-Kharas), European Group for Organization Studies, Tallin University, Tallin, Estonia, 2018.
 - “Work and/as/in the Good Life” (with J. Tosti-Kharas), 20th International Symposium on Ethics, Business, and Society, IESE Business School, Barcelona, Spain, 2018.
 - “What is a Good Purpose?” Common Good Conference, University of St. Thomas, Minneapolis, MN, USA, 2018.
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- “A Normative Theory of Work Meaning Emerging from Close Relations’ Perspectives on Work” (with J. Tosti-Kharas), Symposium on Meaningful Work and Sustainability, Vrije Universiteit, Amsterdam, The Netherlands, 2018.
 - “Our Students and the Search for Meaningful Work,” Minnesota Private College Council, Augsburg University, Minneapolis, MN, USA, 2018.
 - “A Normative Theory of Work Meaning Emerging from Close Relations’ Perspectives on Work” (with J. Tosti-Kharas), May Meaning Meeting, Rice University, Houston, Texas, USA, 2018.
 - “Communicating Purpose: Exploring CEOs’ Statements of Purpose” (with D. Lepisto and M. Pratt), May Meaning Meeting, Rice University, Houston, Texas, USA, 2018.
 - “Dying of Meaningless Work,” University of Minnesota Center for Bioethics, Mini Bioethics Academy, Minneapolis, MN, USA 2017.
 - “A Moral Absolutist Definition of Meaningful Work,” Academy of Management Annual Meeting, Atlanta, Georgia, USA, 2017.
 - “Instrumentality, Identity, and Omnipresence of Work,” Society for Business Ethics Annual Meeting, Atlanta, Georgia, USA, 2017.
 - Co-moderator (with R. Wolf), “Reading the Tea Leaves of Your Career,” Compliance Week Annual Conference, Washington, DC, USA, 2017.
 - “Do We Have to do Meaningful Work?” Seattle University, Seattle, Washington, USA, 2017.
 - “Does Ethics & Compliance Have a(n) Organizational Purpose?” Northwest Business Ethics Network, Seattle, Washington, USA, 2017.
 - “‘Portraits of Grief’ Project Update” (with J. Tosti-Kharas), May Meaning Meeting, Boston College, Boston, Massachusetts, USA, 2017.
 - “Moral Hazard in Pediatrics,” Children’s Hospitals and Clinics of Minnesota, Minneapolis, Minnesota, USA, 2017.
 - “Ethics & Compliance in the Emerging Conversation about Organizational Purpose,” Ethics and Compliance Initiative Fellows Program, Washington, DC, USA, 2017.
 - “Moral Hazard in Pediatrics,” University of Minnesota Center for Bioethics, Minneapolis, Minnesota, USA, 2016.
 - “Portraits of Grief: Loved Ones’ Perceptions of the Place of Work in the Good Life” (with J. Tosti-Kharas), Academy of Management Annual Meeting, Anaheim, California, USA, 2016.
 - “A Meta-Narrative Story of Organizational Stories: A Review and Typology” (with M. Beigi and J. Callahan), Academy of Management Annual Meeting, Anaheim, California, USA, 2016.
 - “A Living List of Stories for Teaching Business Ethics,” Society for Business Ethics Annual Meeting, Anaheim, California, 2016.
 - “Shanghai’s Skyscrapers and Well-Being,” International Society for Business, Economics, and Ethics World Congress, Shanghai, China, 2016.
 - “Portraits of Grief: Loved Ones’ Perceptions of the Place of Work in the Good Life” (with J. Tosti-Kharas), May Meaning Meeting, San Francisco, California, USA, 2016.
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- “Purpose of Purpose” (with D. Lepisto and M. Pratt), May Meaning Meeting, San Francisco, California, USA, 2016.
 - “Stories of Future Capitalism,” University of Illinois-Chicago Integritas Institute, Chicago, Illinois, USA, 2016.
 - “What is Meaningful Work?” Society for Business Ethics Annual Meeting, Vancouver, British Columbia, Canada, 2015.
 - “Teaching Professional Responsibility with Novels,” with M. Statler, Society for Business Ethics Annual Meeting, Vancouver, British Columbia, Canada, 2015.
 - “Making Work Meaningful,” National Association of Asian MBAs, Minneapolis, Minnesota, USA, 2015.
 - Panelist, discussion of the world premiere of Lee Blessing’s *For the Loyal*, Illusion Theater, Minneapolis, Minnesota, USA, 2015.
 - “In Search of a Generally Accepted Definition of ‘Meaningful Work,’” May Meaning Meeting, Yale University, Litchfield, Connecticut, USA, 2015.
 - “Making Work Meaningful,” University of St. Thomas Power Lunch, Minneapolis, Minnesota, USA, 2015.
 - “What CEOs Think About Business Ethics,” Ethics Resource Center Fellows Program, Arlington, Virginia, USA, 2015.
 - “Narratives of Capitalism,” University of Florida Center for the Humanities in the Public Sphere, Gainesville, Florida, USA, 2014.
 - Panelist, “Conscious Capitalism,” National Association of Corporate Directors – Minnesota Chapter, Minneapolis, Minnesota, USA, 2014.
 - “Business Students Should Read Great Novels: The Power of Words for Management Education,” Academy of Management Annual Meeting, Philadelphia, Pennsylvania, USA, 2014.
 - “Do We Have to Do Meaningful Work?” Society for Business Ethics Annual Meeting, Philadelphia, Pennsylvania, USA, 2014.
 - “Trying to Get Back What I Never Actually Had” (story), First Annual David Foster Wallace Conference, Bloomington, Illinois, USA, 2014.
 - “Business in the Work and World of David Foster Wallace,” First Annual David Foster Wallace Conference, Bloomington, Illinois, USA, 2014.
 - “Business in the Work and World of David Foster Wallace,” May Meaning Meeting, University of St. Thomas, Owatonna, Minnesota, USA, 2014.
 - Moderator, “What Makes Work Meaningful? Why Does it Matter? How Can it be Cultivated?” University of St. Thomas, Minneapolis, Minnesota, USA, 2014.
 - “Is Meaningful Work Moral Work?” University of St. Thomas Research Conference, Minneapolis, Minnesota, USA, 2014.
 - “Business Novels and Good Characters: Using Novels in Professional Responsibility,” New York University Business and Society Program, New York, New York, USA, 2014.
 - Moderator, “Inspiring Peacemaking in Tomorrow’s Leaders,” Nobel Peace Prize Forum, Minneapolis, Minnesota, USA, 2014.
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- Participant, “Enterprise Resilience Roundtable,” Continuity Insurance & Risk and PricewaterhouseCoopers, London, UK, 2013.
 - Panelist, “Protecting Your Business in a Digital Economy,” World Economic Forum Cross-Industry Meeting on Hyperconnectivity, New York, USA, 2013.
 - “A Normative Theory of Meaningful Work,” University of St. Thomas Research Conference, Minneapolis, Minnesota, USA, 2013.
 - “A Normative Theory of Meaningful Work,” Society for Industrial-Organizational Psychology Annual Meeting, Houston, Texas, USA, 2013.
 - “Morality and Meaningful Work,” May Meaning Meeting, University of Michigan, Ann Arbor, Michigan, USA, 2013.
 - Panelist, “Ethics Clinical Pathological Conference: Requests to Compel Treatment,” Children’s Hospitals and Clinics of Minnesota, St. Paul, Minnesota, USA, 2013.
 - “Meaningful Work and Confucian Virtue,” Society for Business Ethics Annual Meeting, Boston, USA, 2012.
 - “The Rise of the Rest: The Competition for the World’s Tallest Skyscraper and its Implications for Global Ethics and Economics”, International Society for Business, Economics, and Ethics, Warsaw, Poland, 2012.
 - “Economic Ethics in Literature and Film”, New York University Stern School of Business Paduano Symposium, New York, USA, 2012.
 - “Meaningful Work and the Meaning of Life”, University of St. Thomas Research Presentation, St. Paul, USA, 2012.
 - Panelist, Business Ethics Panel, Better Business Bureau Business Ethics Summit, Minneapolis, Minnesota, USA, 2012.
 - Panelist, “The Hershey Company: Chocolate and Beyond”, Center for Ethical Business Cultures, Minneapolis, Minnesota, USA, 2012.
 - Panelist, “Doing Business in Europe”, French-American Chamber of Commerce in Minnesota, Minneapolis, Minnesota, USA, 2012.
 - Moderator, “Intersections in Ethics”, University of St. Thomas, Minneapolis, Minnesota, USA, 2012.
 - Table moderator, “Is Resource Scarcity in Manufacturing a Ticking Time Bomb?”, PwC private event at World Economic Forum Annual Meeting, Davos, Switzerland, 2012.
 - Panelist, “Ethics Clinical Pathological Conference: Cases on the Relationship of Treatment to Evidence”, Children’s Hospitals and Clinics of Minnesota, St. Paul, Minnesota, USA, 2012.
 - Panelist, “Business Ethics from Two Perspectives”, Institute of Internal Auditors Meeting, St. Paul, Minnesota, USA, 2011.
 - Co-Moderator (with D. Koehn), “Employee Motivation in an Era of Downsizing”, Ethics and Compliance Officer Association Meeting, Minneapolis, Minnesota, USA, 2011.
 - “Moral Hazard and Pediatrics” (poster paper with D. Brunnquell), American Society for Bioethics and the Humanities Annual Meeting, Minneapolis, Minnesota, USA, 2011.
 - Moderator, “Beyond the Bottom Line: Mobilizing the Power of Private Capital for Social and Financial Return”, University of St. Thomas Symposium on Social Entrepreneurship, Minneapolis, Minnesota, USA, 2011.
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- Co-Presenter (with D. Kangos), Global Environmental Management Initiative Climate Change Network Meeting, St. Paul, Minnesota, USA, 2011.
 - Moderator, “On the Future of Natural Resources: How China’s Demand Will Shape International Markets”, PricewaterhouseCoopers Private Program at the World Economic Forum Annual Meeting of the New Champions, Dalian, China, 2011.
 - Panelist and Co-Chair (with V. Gerde), “Business Operating in Extreme Environments”, Academy of Management Annual Meeting, San Antonio, Texas, USA, 2011.
 - “Is Moral Impartiality a Business Ethics Requirement?” Society for Business Ethics Annual Meeting, San Antonio, Texas, USA, 2011.
 - Moderator, “The Nexus of Social Responsibility and Ethical Behavior”, The Conference Board Corporate Citizenship and Sustainability Conference, Washington, DC, USA, 2011.
 - “Meaningful Work through the Lens of Literature”, May Meaning Meeting, Brigham Young University, Sundance, Utah, USA, 2011.
 - “Meaningful Work and Business Ethics”, New York University Stern School of Business Paduano Symposium, New York, USA, 2011.
 - “Stories of Meaningful Work”, University of St. Thomas Research Presentation, Minneapolis, USA, 2011.
 - “Reflections on Meaningful Work”, Social Business – The Norwegian and American Experiences, St. Olaf College, Northfield, Minnesota, USA, 2011.
 - “Reading Leaders’ Minds: The Idea of a Canon for 21st Century Global Capitalism”, Third Shanghai International Conference, Center for Business Ethics, Shanghai Academy of Social Sciences, Shanghai, China, 2010.
 - “The Capitalist Canon”, Society for Business Ethics Annual Meeting, Montreal, Canada, 2010.
 - Moderator, “Meaningful Work, the Meaning of Work, and Business Ethics”, Society for Business Ethics Annual Meeting, Montreal, Canada, 2010.
 - “Whose Responsibility is Meaningful Work?”, Academy of Management Annual Meeting, Montreal, Canada, 2010.
 - “Whose Responsibility is Meaningful Work?”, 16th Annual Symposium on Ethics, Business, and Society, Barcelona, Spain, 2010.
 - “Reading Leaders’ Minds: The Capitalist Canon”, New York University Stern School of Business Paduano Symposium, New York, USA, 2010.
 - “The Capitalist Canon”, University of St. Thomas Research Presentation, Minneapolis, USA, 2010.
 - “Business and/as/of the Humanities”, University of St. Thomas Aesthetics and Ethics Conference, Minneapolis, USA, 2009.
 - “Meaningful Work and the Good Life: A Framework for Understanding Meaningful Work”, Academy of Management Annual Meeting, Chicago, USA, 2009.
 - Co-Moderator (with K. Glac), “What is a Good Answer to an Ethical Question?” Society for Business Ethics Annual Meeting, Chicago, USA, 2009.
 - Moderator, “Inside the Boardroom”, Minneapolis-St. Paul Business Journal, Minneapolis, USA, 2009.
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- Speaker, “Short-Term Survival and Long-Term Performance”, Center for Ethical Business Cultures and PricewaterhouseCoopers Executive Forum, Minneapolis, USA, 2009.
 - “Teaching Meaningful Work: Philosophical Discussions on the Ethics of Career Choice,” Society for Business Ethics Annual Meeting, Anaheim, USA, 2008.
 - “Enterprise Risk Management: Aligning Design Principles to Organizational Goals,” Infragard Conference, Bentonville, Arkansas, USA, 2008.
 - Panelist, Society for Business Ethics Session, Central Division Meeting of the American Philosophical Association, Chicago, USA, 2008.
 - “A Principles-Based Approach to Integrating Governance, Risk & Compliance,” (with E. Tombaugh), Society of Corporate Compliance & Ethics Institute, New Orleans, USA, 2007.
 - “Working Through Unthinkable Risks & Contingency Plans,” *Treasury & Risk Management* Magazine Governance & Risk Conference, New York, USA, 2006.
 - “Bringing the Power of Film to Business Ethics Research and Teaching,” Academy of Management Annual Meeting, Atlanta, USA, 2006.
 - “Bringing the Power of Film to Business Ethics Research and Teaching,” Society for Business Ethics Annual Meeting, Atlanta, USA, 2006.
 - “Executive Compensation and Moral Luck,” Society for Business Ethics Annual Meeting, Atlanta, USA, 2006.
 - “A Theory of Meaningful Work,” May Meaning Meeting, University of Illinois, Champaign, Illinois, USA, 2006.
 - “Business Ethics: A Fading Consensus?” University of Calgary, Calgary, Alberta, Canada, 2006.
 - “Have You Read a Good Code Lately? Critical Theory, Codes of Ethics, and Management Practice,” Association of Practical and Professional Ethics, Jacksonville, Florida, USA, 2006.
 - “Purpose, Values, and Organizational Integrity,” Twelfth Annual International Conference Promoting Business Ethics, New York, USA, 2005.
 - Commentator, *Creating the Good Life* (J. O’Toole book discussion), Aspen Institute Business and Society Program, New York, USA, 2005.
 - “Have You Read a Good Code Lately? Critical Theory, Codes of Ethics, and Management Practice,” The Wharton School of the University of Pennsylvania, Philadelphia, USA, 2005.
 - “‘I Want Your Shower Time!’ Drowning in Work and the Erosion of Life,” Markkula Center Accountable Corporation Conference, Santa Clara, California, USA, 2005.
 - “Ethics as a Compliance Requirement: The Illusion of Ethical Progress,” Institute for Business & Professional Ethics conference, Chicago, USA, 2004.
 - “Return on Investment” (poem), AcademyArts Exhibit, Annual Meeting of the Academy of Management, New Orleans, USA, 2004.
 - “Challenging the Scholarship-Practice Divide in Business Ethics” (with M. Painter-Morland), Society for Business Ethics Annual Meeting, New Orleans, USA, 2004.
 - Moderator, “Ethics/Compliance Program Assessment: What Can Be Measured, and What is ‘Effective’?” Society for Business Ethics Annual Meeting, New Orleans, USA, 2004.
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- “A Cantor’s Prayer for Meaningful Work,” Conference of the International Society for the Study of Work and Organizational Values, New Orleans, USA, 2004.
 - Moderator and panelist, “Changes to the Sentencing Guidelines: Potential Impact on Codes and Culture”, Conference of the International Center for Corporate Responsibility, Inc., New York, USA, 2004.
 - “Business and Ethics After September 11,” The Carlson School of the University of Minnesota, Conference on Ethics in the Financial Services after Sarbanes-Oxley, Minneapolis, USA, 2004.
 - “A Cantor’s Prayer: Meaningful Work and a Reason to Break Free,” The Carol and Lawrence Zicklin Center for Business Ethics Research, The Wharton School of the University of Pennsylvania, Philadelphia, USA, 2003.
 - “If There is a Sense of Reality, There Must be a Sense of Possibility: Literature, Moral Imagination, and Business,” Annual Meeting of the Society for Business Ethics, Seattle, USA, 2003.
 - Coordinator and Moderator, Practitioner/Scholar Pre-Conference Session, Annual Meeting of the Society for Business Ethics, Seattle, USA, 2003.
 - “If There is a Sense of Reality, There Must be a Sense of Possibility: Literature, Moral Imagination, and Business,” The Carlson School of the University of Minnesota, Conference on Moral Imagination, Minneapolis, USA, 2003.
 - “Ethics as a Compliance Requirement” (working title), The Wharton School of the University of Pennsylvania, Philadelphia, USA, 2003.
 - Moderator, Panel on The Sarbanes-Oxley Act of 2002, The Wharton School of the University of Pennsylvania, Philadelphia, USA, 2003.
 - “Ethics as a Compliance Requirement” (working title), Georgetown University, Washington, DC, USA, 2003.
 - Co-facilitator (with L. Hartman), Discussion of Practitioner/Scholar Pre-Conference Session, Annual Meeting of the Society for Business Ethics, Denver, USA, 2002.
 - Panelist, “Advising Corporate Clients in the Post-Enron Environment,” Association of General Counsel, Charleston, South Carolina, USA, 2002.
 - “Auditing Implications of e-Business and e-Markets,” Information Systems Audit and Control Association Conference, Phoenix, USA, 2001 (with B. Trent).
 - “Privacy Made Public: Practical, Technological, and Ethical Implications of New Regulations,” Institute of Management Accountants Regional Conference, St. Augustine, Florida, USA, 2001.
 - Moderator, “Ethics in Investment Management,” PricewaterhouseCoopers LLP Lyceum Forum, Boston, USA, 2000.
 - “Is Business Ethics Philosophy or Sophism?” European Business Ethics Network, Cambridge, England, 2000.
 - “Ethics and the Bottom Line,” Women’s Economic Round Table, New York, USA, 2000.
 - “Ethics on the Risk Management Continuum,” The Conference Board Business Ethics Conference, New York, USA, 2000.
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- Panelist, Minnesota Institute of Legal Education, “Role of the Board, Counsel and Auditors in the Development and Application of Ethical Conduct Policies,” Minneapolis, USA, 1999.
 - Panelist, “Ethics in Action,” Institute of Management Accountants Annual Conference, Seattle, USA, 1999.
 - Panelist, “Compliance, Ethics & the Trust Factor in the Mutual Fund Industry,” National Investment Company Service Association, Boston, USA, 1999.
 - “Ethics: Beyond the Bottom Line,” Central States Accounting Research Conference, Manhattan, Kansas, USA, 1998.
 - “Philosophy’s Stylistic Retreat from the World,” Society for Philosophy in the Contemporary World Conference, Estes Park, Colorado, USA, 1996.
 - “Proust’s Cold Room,” Conference on Value Inquiry, Buffalo, New York, USA, 1996.

Teaching Experience

Academic experience:

University of St. Thomas, Minneapolis-St. Paul, MN, Barbara & David A. Koch (“coach”) Endowed Chair in Business Ethics, 2024-present; Opus Distinguished Professor of Principled Leadership, 2020-2024; Professor, 2018-present; Associate Professor, 2012-2018; Assistant Professor, 2008-2012, Koch Distinguished Professor of Business Ethics and Social Responsibility, 2015-2020; Adjunct Faculty, 2006-2008.

- Business Ethics (undergraduate core).
 - Business Ethics (Part-Time MBA core).
 - Business Ethics (Health Care MBA core).
 - Compliance Programming (Joint Law/Business program in Organizational Ethics and Compliance core, face-to-face and online).
 - Ethical Principles in Business (undergraduate core).
 - Ethics and Leadership (Executive MBA core).
 - Fantasy Football and the Good Life (undergraduate Honors elective).
 - Leading with Meaning (undergraduate elective).
 - Seeking Meaning and Money in Life’s Work (undergraduate Honors elective).
 - Strategic Sustainability (Full-Time and Part-Time MBA elective).
 - Sustainability in Business (Full-Time and Part-Time MBA elective).
 - Work and the Good Life (undergraduate interdisciplinary regular and Honors elective)
 - London Business Semester Co-Director, 2013.
 - Coordinated monthly teaching meetings of the Business Ethics faculty, 2009-2012.
 - Students won inaugural Nobel Peace Prize Forum Business Day Case Competition, 2013.
 - Executive MBA Professor of the Year Award, 2016.
 - Nominated for the Julie Hays Teaching Award, 2011, 2013, 2014, 2018 (winner, 2018).
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- Nominated for the Susan Heckler Research Award, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2020, 2021 (winner, 2021).
 - John Ireland Presidential Award for Outstanding Achievement as a Teacher-Scholar, 2024.
 - ScholarGPS Top Scholar (top 0.5%), 2024.

Stern School of Business, New York University, New York, NY, Visiting Assistant Professor, 2005-2006; Adjunct Professor, 2006-present.

- Professional Responsibility (Full-Time MBA core).
- Professional Responsibility (Part-Time MBA core).
- Professional Responsibility & Leadership (undergraduate core).
- Corporate Governance (graduate elective).
- While at NYU, helped to develop the concept and proposal for the Paduano Symposium, a multi-disciplinary ethics research initiative that was launched in Fall 2007.

University of Minnesota, Carlson School of Business, Minneapolis, MN, Adjunct Senior Lecturer, 2008.

- Ethical Environment of Business (Part-Time MBA core).

The Wharton School of the University of Pennsylvania, Philadelphia, PA, Visiting Lecturer, 2002-2005.

- Corporate Responsibility and Ethics (undergraduate).
- Ethics and Management (MBA core).
- Business Ethics and Corporate Responsibility (graduate law and business seminar).
- While at Wharton, established the foundation for a research agreement between the co-director of the Wharton Risk Center and PricewaterhouseCoopers LLP.

As a business advisor:

PricewaterhouseCoopers LLP.

- Ethics CPE, Minneapolis, MN, 2016, 2017.
 - Global Risk Consulting, Singapore, 2015.
 - Ethics CPE (with Mike Eichenwald), Minneapolis, MN, 2015.
 - Global Risk Consulting, Frankfurt, Germany, 2014.
 - Resilience, London, England, 2014.
 - Resilience, New York, NY, 2012.
 - Sustainability Advisory University Training, Orlando, FL, 2008.
 - Ethics and Compliance Advisory University Training, Orlando, FL, 2008.
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- Retail & Consumer Ethics & Compliance Round Table, Various locations, 2006-2011.
 - Governance, Risk & Compliance: Political Risk Advisory University Training, Orlando, FL, 2006.
 - Political Risk Assessment, Paris, France, 2006.
 - Political Risk Assessment, New York, NY, 2006.
 - Governance, Risk & Compliance Advisory University Training, Orlando, FL, 2004.
 - Accounting Symposium, Orlando, FL, 2004.
 - Governance, Risk & Compliance Capability Training, New York, NY, 2004.
 - Compliance Management Solutions Symposium, Washington, DC, 2000.
 - Team Manager 3, Washington, DC, 2000.

Manhattan College, Bronx, NY, 2000.

- Management Ethics (adult degree program).

Client training (various, 1998-2010).

While a graduate student (1992-1993, 1994-1997):

Hunter College of the City University of New York, NY; Laboratory Institute of Merchandising College, New York, NY; Marymount Manhattan College, New York, NY; University of Minnesota, Minneapolis, MN.

- Ethics in Society
- History of Philosophy
- Introduction to Philosophy
- Map of Knowledge
- Critical Thinking

Non-Academic Experience

Independent Consultant, Minneapolis, MN, 2016-present. Clients have included accounting and professional services firms, professional law associations, professional medical associations, law firms, and business corporations.

PricewaterhouseCoopers, 1998-2016 (full-time 1998-2002; flexible work arrangement 2002-2016) (New York, NY 1998-2006; Minneapolis, MN 2006-2016; London, UK 2013).

- 2011-2016, Director, Global Advisory, PricewaterhouseCoopers Int'l Ltd.
 - Led Strategy & Risk Institute.
 - Served as a member of author team, editorial team, and/or advisory team for ten editions of the Annual Global CEO Survey, 2007-2016.
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- Founding co-executive editor of *Resilience* journal and blog.
 - World Economic Forum relationship team (2006-2016), Strategy Officer (2012-2015).
 - 2004-2011, Director, US Advisory, PricewaterhouseCoopers LLP.
 - 2000-2004, Senior Manager, US Advisory, PricewaterhouseCoopers LLP.
 - 1998-2000, Manager, Global Risk Management Solutions, PricewaterhouseCoopers LLP.
 - 1998, Senior Associate, Financial Advisory Services, Price Waterhouse LLP.
 - Led or participated in methodology-building, including Purpose-Driven Transformation; Resilience; Political Risk; Governance, Risk & Compliance; Sarbanes-Oxley 404 Entity-Level Assessment; and Financial Disclosure Analysis.
 - Assessed and developed governance, risk, and ethics and compliance management programs for clients, including *Fortune* 500 MNCs, government agencies, and multilateral financial institutions.
 - Managed or supported a portfolio of firm-sponsored research and practice development efforts on purpose and values; crisis management; global risk; risk management and performance; political risk; and related issues with the academic and NGO communities.

Independent Consultant (various clients in business ethics and educational technology while a graduate student), New York, NY (1996-7).

National Education Association/National Foundation for the Improvement of Education: Program Associate, Washington, DC (1993-4).

Academic Service

Within the University of St. Thomas

- University of St. Thomas Strategic Planning Working Group, 2024-present.
 - University of St. Thomas Opus College of Business Strategic Planning Committee, 2024-present.
 - Jay Phillips Center for Interreligious Studies, Faculty Fellow, 2024-present.
 - Melrose and The Toro Company Center for Principled Leadership, Academic Director, 2020-present.
 - Liberal Arts in Business Program Advisory Board Member, 2020-present.
 - Interfaith Council, Faculty Representative, 2016-present.
 - Excel! Program Advisory Board Member, 2019-2023.
 - Center for the Common Good, Ashoka U Change Leader, 2019-2023 (Change Team representative, 2015-2023).
 - University of St. Thomas Presidential Search Committee, 2022.
 - University of St. Thomas Tenure and Promotion Committee, 2022.
 - Opus College of Business Dean Search Committee, 2021.
 - Organizational Ethics and Compliance Program Steering Committee, 2016-2020.
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- School of Law, Holloran Center for Ethical Leadership, Fellow, 2013-2020.
 - Research Director, Principled Leadership, 2016-2020.
 - Certificate in Strategic Risk and Responsibility, Co-Director, 2016-2020.
 - Global and Local Engagement Advisory Board, 2015-2016.
 - Ethics and Business Law Search Committee Chair, 2015, 2022.
 - Sustainability Curriculum Committee, 2012-2015.
 - United Nations Principles for Responsible Management Education Ad Hoc Committee, 2012-2014.
 - Global Business Education Task Force, 2011-2014.
 - Net Impact MBA Chapter, Academic Co-Advisor, 2010-2016.
 - Faculty advisor to undergraduate business majors, 2010-present.
 - Opus College of Business, Part-Time MBA Program Curriculum Review Committee, 2010-2011.
 - Educational Policies and Practices Committee, Undergraduate Curriculum Committee, 2009-2013 (Chair, 2010-2012).
 - Opus College of Business, Strategic Planning Committee, 2009-present (Chair, 2012-2014).
 - Ethics & Business Law Department, Business Ethics teaching group coordinator, 2009-2012.
 - Opus College of Business, Executive MBA Assurance of Learning Committee, 2008-2009.

Outside of the University of St. Thomas

- International Association for the Philosophy of Humor Member, 2025-present.
 - Public Philosophy Network Member, 2025-present.
 - New York University Initiative on Purpose & Flourishing, Faculty Advisory Board, 2024-present.
 - European Group for Organization Studies, Member, 2018, 2023 (Organizing for Meaningful Work track co-chair with E. Lysova and K. Bailey, 2023; Reimagining Meaningful Work in the More-Than-Human Society co-chair with E. Lysova and L. Fletcher, 2026).
 - *International Journal of Management Reviews*, Editorial Board Member, 2022-present.
 - *Humanistic Management Journal*, Editorial Board Member, 2022-present.
 - World Economic Forum Expert Network (arts and humanities), 2018-present.
 - *Academy of Management Learning & Education*, Editorial Board Member, 2017-present.
 - Academy of Management, Member, 2002-present (Outstanding Reviewer Award, 2015 (Management Education & Development Division)).
 - 4th Annual Meaningful Work Symposium, Organizing Committee, 2019.
 - Editorial Board Member, Wiley *Encyclopedia of Management - Business Ethics Volume*, 2010-2014.
 - Editorial Board Member, Sage *Encyclopedia of Business Ethics and Society*, 2007, 2016.
 - Editorial Board Member, *Ethics in Film*, 2005-2010.
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- International Society of Business Economics and Ethics, Secretary General, 2012-2016; Executive Committee Member, 2017-2023; Vice President and President-Elect, 2023-present.
 - *Journal of Business Ethics*, Editorial Board Member, 2015-present, Section Editor: Arts, Humanities, and Business Ethics, 2016-present; Section Co-Editor: Book (and More) Reviews, 2020-present.
 - Modern Language Association Member, 2014-2017.
 - Net Impact Annual Meeting Host Committee, 2013-2014.
 - Nobel Peace Prize Forum, Program Committee, 2011-2014.
 - Society for Business Ethics, Member, 2002-present (Board member 2020-present (liaison to the Diversity, Equity, and Inclusion Committee, 2022; Program Chair and President-Elect, 2023); Best Dissertation Committee, 2009-2011 (Chair, 2011); Annual Meeting Program Committee, 2004; Scholar-Practitioner Program Coordinator, 2002, 2003).
 - Wharton Ethics Program, The Wharton School of the University of Pennsylvania, 2002-5.
 - American Philosophical Association Subcommittee on Nonacademic Careers, 2001-3.
 - American Philosophical Association Graduate Student Affairs Task Force, 1999-2000.
 - Ad hoc journal reviewer, *Academy of Management Journal*, *Academy of Management Review*, *Business Ethics Quarterly*, *Business and Professional Ethics Journal*, *Human Relations*, *Journal of Ethics in Technology*, *Journal of Management Inquiry*, *Journal of Value Inquiry*, *Project Management Journal*, and others.
 - Ad hoc conference reviewer, Academy of Management, Society for Business Ethics.
 - Volunteer faculty support for various student academic activities and competitions.

Involvement in large gifts and corporate-academic research partnerships

- University of St. Thomas, faculty point person for gifts from the The Toro Company Foundation and the Hoffman Family Foundation to establish the Melrose and The Toro Company Center for Principled Leadership, 2020
- New York University, faculty co-author of proposal to establish the Paduano Symposium, 2005
- The Wharton School of the University of Pennsylvania, faculty responsible for establishing research partnership between the Wharton Risk Center and PwC

Selected Community Activities

- School Volunteer, Lake Harriet Upper School and Southwest High School, 2015-present.
 - Temple Israel, Member, 2006-present (Board of Directors, 2015-2019).
 - Ethics and Compliance Initiative, Academic Fellow, 2016-present.
 - *Compliance Week* “Top Mind” honoree, 2016; Editorial board member, 2019-2024.
 - United States Tennis Association, Member, 1979-1986, 2011-2020, 2023-present.
 - British Tennis Membership, 2013-2014.
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- Children's Hospitals & Clinics of Minnesota, Ethics Committee, Member, 2008-2018 (Co-Chair, 2011-2013).
 - Net Impact Annual Meeting Host Committee, 2013-2014.
 - Inner City Tennis, Volunteer Coach, 2012-2015.
 - United States Professional Tennis Association, Certified Member, 2012-2013.
 - Ramsey Middle School Activities Committee, Member, 2012.
 - World Economic Forum Annual Meeting of the New Champions, PricewaterhouseCoopers official delegation, Dalian, China, 2011.
 - World Economic Forum Annual Meeting, PricewaterhouseCoopers representative in selected sessions (delegation staff), Davos-Klosters, Switzerland, 2011, 2012.
 - World Economic Forum, Responsible Capitalism and the Role of Professional Services, Working Group Member, 2010-2012; Trust, Working Group Member, 2013-2014.
 - Minnesota Corporate Social Responsibility Forum, Member, 2009-2012.
 - Temple Israel Strategic Planning Committee (K-12 Education Working Group), 2009-2010.
 - World Economic Forum, Arts & Culture Programme, Advisor, 2009-2010.
 - University of Chicago Midwest Faculty Seminar on Global Capitalisms, 2010.
 - Children's Hospitals & Clinics of Minnesota, Families as Partners, Volunteer, 2008-2009.
 - Burroughs Community School Parent-Teacher Association, Member, 2006-2012.
 - Wharton Risk Management Center, Advisory Committee, Member, 2005-2009.
 - World Economic Forum Partners Advisory Group, 2006-2009.
 - Minneapolis United Soccer Club, Volunteer Coach, Minneapolis, MN, 2007, 2010, 2014.
 - World Economic Forum Global Risk Network, PricewaterhouseCoopers Representative, 2006, 2007, 2008.
 - Lynnhurst Area Recreation Council, Volunteer Coach, Minneapolis, MN, 2006-2009
 - Downtown United Soccer Club, Volunteer Coach, New York, NY, 2005-2006.
 - P.S. 3 (New York City Public Schools), School Community Council Executive Committee Member, New York, NY, 2005-2006.
 - The Philip Coltoff Center at Greenwich Village of the Children's Aid Society, Advisory Board Member, New York, NY, 2004-2006.
 - National Association of Corporate Directors, Member, 2003-2012.
 - National Association of Corporate Directors, New York Chapter, Advisory Board Member, 2003-2005.
 - New York City School Volunteer Program, 1995-1997.
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